



**AMERICAN
UNIVERSITY
OF BEIRUT**

Mediterraneo

American University of Beirut – Mediterraneo’s Equal Opportunity Strategy

The American University of Beirut – Mediterraneo (AUB Mediterraneo) is fully committed to the principle of equal opportunity in all areas of education, including admissions, as well as across all aspects of employment, including recruitment and hiring. AUB Mediterraneo does not tolerate any form of discrimination, including sex discrimination, or sexual harassment. AUB Mediterraneo provides clear mechanisms for individuals who believe they have been subjected to discriminatory harassment, sex discrimination, or sexual harassment to seek redress, as outlined in the university’s policies and procedures.

To ensure that all members of the AUB Mediterraneo community—students, faculty, and staff—are treated with equality, dignity, and respect, AUB has established the Office of Equal Opportunity and Title IX, with personnel dedicated to these values. This office is responsible for planning and implementing evidence-based initiatives and strategic goals focused on promoting sex equality, as well as ensuring equal opportunities in employment and education. The office will compile these efforts into a comprehensive Equal Opportunity Plan (EOP), which will be published on the AUB Mediterraneo website and signed by the Rector.

The EOP provides sex-disaggregated data and monitoring on personnel and students with periodic reporting based on indicators. The Office of Equal Opportunity and Title IX also provides training and awareness programs, focusing on preventing sex discrimination, sexual harassment, and unconscious bias. These initiatives are supported by qualified experts and are integral to preventing, mitigating, and addressing any instances of sex discrimination, with oversight from the Rector of the university.

AUB Mediterraneo is fully committed to providing the necessary resources and expertise to implement the EOP, ensuring that all members of the community have equal opportunities to thrive. The EOP, in compliance with the European Union’s commitment to sex equality and Horizon Europe requirements, will promote an environment where integrity, dignity, and respect are upheld at every level of the institution.

Wassim El Hajj

Rector

American University of Beirut – Mediterraneo